

Code of Conduct for Participants of ILA Meetings and Events

The International Literacy Association (ILA) is the champion of a vibrant literacy community that recognizes the importance of working together to drive sustainable change.

ILA's annual conference and other ILA meetings and events offer literacy educators and professionals from around the globe an opportunity to connect with and learn from one another and other leaders in the field, as well as engage in thought-provoking conversations and discussions.

All participants are expected to behave with common courtesy and civility; conduct themselves in a businesslike, ethical, and appropriate manner; and avoid engaging in or facilitating any discriminatory or harassing behavior.

We are dedicated to providing a harassment-free and inclusive experience for all involved, regardless of race, religion, gender, gender identity and expression, sexual orientation, ability, physical appearance, age, or other marginalized or minoritized identity.

To ensure that the ILA conferences and other ILA meetings and events are safe spaces for all involved, there will be zero tolerance for inappropriate behavior, including but not limited to:

- offensive verbal comments
- threats or demands
- deliberate intimidation, stalking, or following
- harassing or nonconsensual photography or recording
- sustained disruption of talks or other events
- lewdness or indecency
- sexualized images in public spaces
- inappropriate physical contact
- unwelcome sexual attention

ILA expects all participants—staff, attendees, exhibitors, advertisers, sponsors, vendors, speakers, and volunteers—to follow the Code of Conduct not only at the conference, event, or meeting venue, but also at all conference-, event-, or meeting-related social events at off-site locations as well as in related online communities and social media channels.

ILA reserves the right to take appropriate action in its discretion to address any individual(s) or group(s) it believes fails to meet the standards set forth in this Code of Conduct, including but not limited to expelling the violating parties from the conference, event, or meeting without refund and prohibiting attendance at future events.

If you believe you've experienced or observed a violation of this Code of Conduct, please contact safety@reading.org and ILA will work to assess the situation and to respond as soon as possible. Please remember that notifying ILA does not constitute or replace notification to local law enforcement.

All violations of the law should be reported to local law enforcement. For emergencies, immediately dial 911.